

INFORMATION ON PROCESSING OF PERSONAL DATA FOR SHAREHOLDERS AND OTHER STAKEHOLDERS (VERSION 2023:05)

Personal data controller

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I FOR YOU AS A SHAREHOLDER OR OTHER STAKEHOLDER

As a shareholder in, or other stakeholder of, SkiStar AB (publ) ("SkiStar", "we" or "us"), SkiStar processes personal data about you. We therefore wish to inform you about our processing of your personal data and your rights under data protection legislation.

Euroclear Sweden AB, corporate identity number 556112-8074, ("Euroclear") is responsible for maintaining the share register in SkiStar and is the data controller for the processing of personal data in connection with this assignment. If you want to know more about how Euroclear processes your personal data, please contact Euroclear.

I.1 Personal data that may be processed when you are a shareholder or other stakeholder

The personal data processed about you as a shareholder is obtained from SkiStar's share register, which is maintained by Euroclear, and other shareholder registers. Another stakeholder is a person who is interested in SkiStar as a company - for example, a prospective shareholder or a journalist. The personal data processed about you as an other stakeholder is collected directly from you who are in contact with us, for example when you interact with us through our company website (www.skistar.com/en/corporate/) attend our report presentations or contact us either through our IR email or for journalistic purposes.

Below is a description of the personal data we may process when you interact with us as a shareholder or other stakeholder. We have divided the personal data into specific personal data categories to make it easy for you to get an overview of what data we may process and when. In section I.2 we describe what we use these categories of personal data for.

- **Financial information** (e.g. shareholding, any listings/information legally attached to each shareholding, such as class of shares).
- **Company data** (e.g. company name, personal/contact information).
- **Identity data** (e.g. name, customer number, social security number (used in specific cases and stated separately), date of birth, gender, nationality).
- **Contact details** (e.g. email address, postal address, telephone number).
- **Data in board/general meeting minutes**
- **Information provided by the data subject** (e.g. any communication between you and SkiStar).

SkiStar never collects more information about you than necessary.

I.2 What the personal data is used for and with what legal basis

In the table below, you can read about 1) the purpose for which we use your personal data (the purpose), 2) the categories of personal data we may use for each purpose and whether we have received the data from you or another source, and 3) the legal basis on which we use your data. If you want to read about when we delete your personal data, see section I.4.

1) Purpose for processing the personal data	2) Types of personal data and where they come from (the source)	3) Legal basis for processing under the GDPR
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<p>Administration of other matters relating to the shareholders of the company</p>	<p><u>Data coming from you:</u></p> <ul style="list-style-type: none"> • Contact detail • Information provided by the data subject <p><u>Data coming from someone other than you:</u> Euroclear:</p> <ul style="list-style-type: none"> • Financial information • Company data • Identity data including social security number • Contact details 	<p>Balance of interests (the controller's interests outweigh those of the data subject and the processing is necessary for the purpose.)</p>
<p>Administering the basis for assessing ownership</p>	<p><u>Data coming from someone other than you:</u> Euroclear:</p> <ul style="list-style-type: none"> • Financial information • Company data • Identity data including social security number • Contact details 	<p>SkiStar shall be able to fulfill its legal obligations arising from law, including company, share, securities and tax legislation</p>
<p>Manage and deliver non-commercial messages (general information and the like)</p>	<p><u>Data coming from you:</u></p> <ul style="list-style-type: none"> • Contact detail <p><u>Data coming from someone other than you:</u> Euroclear:</p> <ul style="list-style-type: none"> • Financial information • Company data • Identity data including social security number • Contact details 	<p>Balance of interests (the controller's interests outweigh those of the data subject and the processing is necessary for the purpose.)</p>
<p>Input of shareholders with 200 or more shares to be able to offer a shareholder discount</p>	<p><u>Data coming from you:</u></p> <ul style="list-style-type: none"> • Contact detail • Information provided by the data subject <p><u>Data coming from someone other than you:</u> Euroclear:</p> <ul style="list-style-type: none"> • Financial information • Company data • Identity data including social security number • Contact details 	<p>SkiStar must be able to fulfill agreements with shareholders who are entitled to a shareholder discount</p>
<p>Communication and offers to shareholders with 200 or more shares</p>	<p><u>Data coming from you:</u></p> <ul style="list-style-type: none"> • Contact detail <p><u>Data coming from someone other than you:</u> Euroclear:</p> <ul style="list-style-type: none"> • Financial information • Company data • Identity data including social security number • Contact details 	<p>Balance of interests (the controller's interests outweigh those of the data subject and the processing is necessary for the purpose.)</p>
<p>Monthly scanning of all shareholders in order to be able to distinguish shareholders who are entitled to a shareholder discount</p>	<p><u>Data coming from someone other than you:</u> Euroclear:</p> <ul style="list-style-type: none"> • Financial information • Company data • Identity data including social security number • Contact details 	<p>Balance of interests (the controller's interests outweigh those of the data subject and the processing is necessary for the purpose.)</p>

Statistics on participants in report presentations	<u>Data coming from you:</u> <ul style="list-style-type: none"> • Company data • Identity data • Contact detail 	Balance of interests (the controller's interests outweigh those of the data subject and the processing is necessary for the purpose.)
To comply with legal requirements related to the exercise of shareholders' rights	<u>Data coming from you:</u> <ul style="list-style-type: none"> • Contact detail • Information provided by the data subject <u>Data coming from someone other than you:</u> Eurodear: <ul style="list-style-type: none"> • Financial information • Company data • Identity data including social security number • Contact details 	SkiStar shall be able to fulfill its legal obligations arising from law, including company, share, securities and tax legislation
Comply with legal requirements for registration of the board of directors and insider list	<u>Data coming from you:</u> <ul style="list-style-type: none"> • Contact detail <u>Data coming from someone other than you:</u> Eurodear: <ul style="list-style-type: none"> • Financial information • Company data • Identity data including social security number • Contact details 	SkiStar shall be able to fulfill its legal obligations arising from law, including company, share, securities and tax legislation
Preparation of voting lists and, where applicable, minutes of general meetings	<u>Data coming from someone other than you:</u> Eurodear: <ul style="list-style-type: none"> • Financial information • Company data • Identity data including social security number Contact details SkiStar: <ul style="list-style-type: none"> • Data in board/general meeting minutes 	SkiStar shall be able to fulfill its legal obligations arising from law, including company, share, securities and tax legislation

Regarding the purposes above that SkiStar processes after a balance of interests, SkiStar has the following legitimate interests in processing the data:

- Manage and plan the work in an efficient way.
- Achieve transparency towards shareholders and the public.
- Send offers and special communications.

SkiStar only processes your personal data for the purpose for which the data was collected and as described above. If SkiStar needs to process your personal data for any other purpose or any purpose that requires your consent under data protection legislation, SkiStar will inform you of this purpose and obtain your consent in advance.

1.3 Who may we share your personal data with?

Your personal data will be transferred or shared with SkiStar's central accounting function, supervisors, the IT department, the cashier department and customer service. Your personal data may also be disclosed to other companies within the SkiStar Group and to third parties if required by law, other statutes or decisions by authorities. Some personal data, such as names and information in board and general meeting minutes, may be published on our company website (<https://www.skistar.com/sv/corporate/>).

I.4 How long do we store your personal data?

Personal data about you as a shareholder is only stored for as long as you are a shareholder in SkiStar or for as long as necessary to fulfil agreements with you as a shareholder, or to fulfil obligations under Swedish company law, the Accounting Act, tax law obligations, etc.

I.5 Your rights

You have the right to:

- Obtain access to your personal data. You can request a copy of the data you would like and verify the information we hold about you. A copy can be requested free of charge.
- Correct incorrect or incomplete personal data.
- Have your personal data deleted in certain cases, for example if it is no longer required for the purposes for which it was collected.
- Restrict the processing of your personal data in certain cases – for example if you have objected to the processing of your personal data after the balancing of interests – while an assessment is being made of whether our reasons carry more weight than your interests, rights and freedoms.
- Obtain personal data and transfer it to another data controller in certain cases (data portability). This right is limited to the data you have provided us with yourself.

You can contact our Data Protection Officer (contact details given above) if you have any questions about the handling of personal data and your rights. To request access to your data, you can send an email to personuppgifter@skistar.com as we have a dedicated system for handling such requests.

I.6 Objection to processing

You have the right to object to the processing of your personal data on the basis of a balancing of interests. To continue to process your personal data we must be able to demonstrate overriding legitimate reasons that carry more weight than your interests, rights and freedoms or show that we are doing so to establish, exercise or defend legal claims.

I.7 Complaints

You are welcome to contact our Data Protection Officer (contact details above) if you have any complaints regarding SkiStar's processing of personal data. You also have the right to lodge a complaint with the Swedish Data Protection Authority or another competent supervisory authority within the EU.