

## INFORMATION ON THE PROCESSING OF PERSONAL DATA FOR SUPPLIERS AND PARTNERS OF SKISTAR (VERSION 2022:07)

### Personal data controller

SkiStar AB (publ.)  
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SkiStar processes all personal data in accordance with EU data protection legislation, the General Data Protection Regulation (GDPR). SkiStar AB is responsible for the handling of the personal data we collect from you. SkiStar Norge AS, org.nr NO 977 107 520 MVA, is part of the SkiStar Group and processes your data when you are in contact with one of our Norwegian destinations. SkiStar AB and SkiStar Norge AS thus have joint personal data responsibility for certain data we collect about you when you are in contact with a Norwegian destination, but SkiStar AB has overall responsibility for the entire group's operations and exercises a dominant influence over the group companies. SkiStar AB is your main contact for questions and to exercise your rights. However, what is stated in this information document is applied by all companies within the SkiStar Group.

### What personal data we collect about you

SkiStar may collect and process personal data about you in our business relationship, directly with you or with your employer, as well as when concluding and maintaining contracts.

The categories of personal data SkiStar may process are:

- **Financial information** (e.g. bank account number, financial information.)
- **Company information** (e.g. company name, personal/contact information),
- **Comments/references/evaluation** (e.g. related to the person, product, employer)
- **Personal and contact information** (e.g. name, mailing address, telephone number, email address and, more rarely, photo/video/audio and national ID number)
- **System rights** (e.g. access rights, user information)
- **Information provided by the registrant** (e.g. answers to customer surveys, information in correspondence via e-mail, chat, phone)
- **Information provided by the data subject in the whistleblowing service/reporting channel** (The reporting person can choose to report anonymously or to come forward with his/her personal data. The data is shared with SkiStar to the extent necessary.) (Note: Applies to consultants only)

SkiStar never collects more information about you than necessary. We may collect data about private address, etc. where this is necessary to be able to fulfil our contract, for example if you operate an individual company.

### How we use your personal data

The personal data we collect about you is processed for the following purposes and legal basis:

Purpose of processing	Legal basis
<ul style="list-style-type: none"><li>• Reporting of compensation, deductions and taxes and fees to the authorities</li><li>• Providing and administering the whistleblowing service and investigating any reports therein (Note: Applies to consultants only)</li><li>• Provide statistics and other information that the group is required to report under regulations or government decisions</li><li>• Establish financial reporting and reporting including audit</li></ul>	Fulfilment of a legal obligation
<ul style="list-style-type: none"><li>• Administration of user and system rights and case management</li><li>• Administration, incl. accounting/payments</li><li>• Manage company benefits (discounts, etc.)</li><li>• Manage contact persons for suppliers, agents and partners</li><li>• Accounting for materials or inventories</li><li>• Resource Planning</li><li>• Provide a contract, service or product</li></ul>	Performance of a contract

<ul style="list-style-type: none"> <li>• Safety measures</li> </ul>	
<ul style="list-style-type: none"> <li>• Administration of the contract relationship, including logging of use of premises, vehicles and equipment</li> <li>• Manage offers, make selections and make purchases</li> <li>• Manage statistics and other information</li> <li>• Follow up work performance and performance goals, including development conversations</li> <li>• Publish information on the intranet or website for the dissemination of information and the provision of service</li> <li>• Providing and administering the reporting channel (not whistleblowing) and investigating any reports therein (Note: Applies to consultants only)</li> </ul>	Balancing of interests

If you do not disclose your personal data or object to processing, SkiStar cannot fulfil its contractual and legal obligations to you or manage the work effectively.

With regard to the above purposes that SkiStar processes after balancing of interests, SkiStar has the following legitimate interests in processing the data:

- Manage and plan the work
- Marketing SkiStar's services and products
- Protect company employees and assets
- Contact and inform employees and business partners
- Achieve transparency towards shareholders and the public

### Who may we share your personal data with?

Your personal data will be transferred or shared with SkiStar central accounting functions, work leaders and to a certain extent the IT function. Your personal data may also be disclosed to authorities or to system and service providers, insurance companies and auditors for specified purposes. In the event that SkiStar sells or buys operations or assets, SkiStar may also disclose your personal data to a potential seller or buyer of such activities or assets.

The whistleblowing service/reporting channel is a secure system provided by KPMG AB, a partner which operates independently of SkiStar, and is therefore completely separate from SkiStar and can receive reports around the clock. SkiStar has chosen this solution to promote reporting and to ensure that independent and autonomous persons handle incoming cases.

### How long we store your personal data

Personal data that are only necessary to perform our contract will be deleted as a basis when our agreement expires. However, personal data necessary in order to comply with obligations under the accounting law, tax obligations, etc. must be stored as long as this is necessary in order to comply with obligations under such provisions. In the event of complaints and disputes, we store the information for up to ten years in order to defend our interests in case of legal claims. Some data, such as name, contact details and the like, may also be saved for up to two years after the contractual relationship has ended, in order for SkiStar to be able to contact the supplier for potential future business. Data stored on the basis of our legitimate interest is stored on the basis of internally developed storage decisions and varies depending on processing.

### Your rights

You have the right to:

- Get access to your personal data. You can request a copy of the information you would like and verify the information we hold about you. A copy is free of charge to request.
- Obtain rectification of inaccurate or incomplete personal data.
- Get your data deleted in certain cases, for example if your personal data is no longer necessary for the purposes for which it was collected.
- Get a restriction on the processing of your personal data in certain cases – for example if you have objected to the processing of your personal data based on balancing of interests – while checking whether our reasons weigh up than your interests, rights and freedoms.
- Receive and transfer personal data to another data controller in certain cases (data portability).

You can contact our Security Officer (contact details as above) with any questions about the handling of personal data and your rights. When requesting access to your data, you can send an email to [personuppgifter@skistar.com](mailto:personuppgifter@skistar.com) as we have special case handling for such requests.

### **Objection to treatment**

You have the right to object to processing of your personal data based on a balancing of interests. Continuous processing of your personal data requires that we can show overriding legitimate reasons that weigh up than your interests, rights and freedoms, or if this is done in order to establish, exercise or defend legal claims.

### **Complaints**

Turn to your contact person at SkiStar or to our Security Officer in case of complaints regarding SkiStar's processing of personal data. You also have the right to file a complaint with the Privacy Authority or any other competent supervisory authority within the EU.