

INFORMATION ON THE PROCESSING OF PERSONAL DATA FOR SHAREHOLDERS AND OTHER STAKEHOLDERS (VERSION 2022:03)

Personal data controller

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As a shareholder or other stakeholder of SkiStar AB (publ.) ("SkiStar, "we" or "us") SkiStar processes personal data about you. We therefore want to inform you about how we process your personal data and what rights you have under data protection legislation.

Euroclear Sweden AB, Org. No. 556112-8074, ("Euroclear") is responsible for keeping SkiStar's shareholder register and is the controller of the personal data processed in connection with that task. If you would like to know more about how Euroclear processes your personal data, please contact Euroclear.

The personal data we collect about you as a shareholder

The personal data processed about you as a shareholder is collected from SkiStar's shareholder register, which is kept by Euroclear, and from other shareholder registers.

The categories of personal data SkiStar may process:

- **Financial information:** e.g. shareholdings, number of shares and any explanatory notes/information associated with each share by law, e.g. class of shares;
- **Company data:** e.g. company name, personal/contact information;
- **Identity data:** Personal Identity Number, national identity card;
- **Personal and contact information:** name, postal address, telephone number and email address;
- **Communication:** data from any communication between you and SkiStar, including data in the minutes of board meetings and general meetings.

SkiStar never collects more information about you than necessary.

How we use our shareholders' personal data

The personal data we collect about you is processed for the following purposes and legal reasons:

Purpose of processing	Legal reason
<ul style="list-style-type: none">• Administration of other matters concerning the company's shareholders and provision of documentation to determine ownership• Compliance with legal requirements for registration of the board and insider lists• Compliance with legal requirements connected with the exercise of shareholder rights• Drafting of voting registers and, where	Legal obligations (there are laws or regulations that require SkiStar to process certain personal data)

applicable, minutes of general meetings	
<ul style="list-style-type: none"> • Entering the details of shareholders with 200 or more shares in order to offer a shareholder discount 	Fulfilment of agreements
<ul style="list-style-type: none"> • Administration of other matters concerning the company's shareholders • Communication and offers to shareholders with 200 or more shares • Producing a monthly record of all shareholders to determine which shareholders are entitled to a shareholder discount • Statistics on participants at presentations of reports 	Balancing of interests

The personal data we collect about other stakeholders

Other stakeholders are people who have an interest in SkiStar as a company – such as future shareholders or journalists. The personal data processed about you as a stakeholder is collected directly from you when you are in contact with us, for example when you interact with us via our company website (<https://www.skistar.com/sv/corporate/>), when you are a participant at the presentations of our reports or when you contact us either via our IR email address or for journalistic purposes.

The categories of personal data SkiStar may process:

- **Company data:** e.g. company name, personal/contact information;
- **Personal and contact information:** name, postal address, telephone number and email address;
- **Communication:** data from any communication between you and SkiStar.

SkiStar never collects more information about you than necessary.

How we use the personal data of other stakeholders

The personal data we collect about you is processed for the following purposes and legal reasons:

Purpose of processing	Legal reason
<ul style="list-style-type: none"> • Customer service • Statistics on participants at presentations of reports • Handling and delivery of non-commercial messages (general information, etc.) 	Balancing of interests

The personal data collected (*both for shareholders and other stakeholders*) is processed for the following purposes:

- to allow SkiStar to fulfil its legal obligations under corporate, share, securities and tax legislation;
- to allow SkiStar to fulfil its obligations under agreements with shareholders who are entitled to a shareholder discount; and
- for SkiStar's legitimate interests.

SkiStar has the following legitimate interests in processing data for the above purposes after the balancing of interests:

- managing and planning work efficiently;
- providing transparency for shareholders and the public;
- sending offers and special communications.

SkiStar processes your personal data only for the purposes for which it was collected and as described above. If SkiStar needs to process your personal data for any other purposes or for any purpose that requires your consent under data protection legislation, SkiStar will inform you of this or obtain your consent in advance.

With whom may we share your personal data?

Your personal data may be transferred to or shared with SkiStar's central accounting function, supervisors and the IT department. Your personal data may also be shared with SkiStar's internal checkout function for specified purposes. Your personal data may also be disclosed to authorities or to sub-contractors such as auditors for specified purposes. Your personal data may be disclosed to other companies within the SkiStar Group and to third parties if required by law or under regulations or government decisions. Certain personal data, such as names and information in the minutes of board meetings or general meetings, may be published on SkiStar's website.

How long do we store your personal data?

Your personal data is stored only while you are a shareholder of SkiStar or for as long as is necessary to fulfil obligations under agreements with you as a shareholder, or to fulfil obligations under Swedish company law and the Accounting Act, tax obligations, etc.

Your rights

You have the right to do the following:

- Obtain access to your personal data. You can request a copy of the data you would like and verify the information we hold about you. A copy can be requested free of charge.
- Correct incorrect or incomplete personal data.
- Have your personal data deleted in certain cases, for example if it is no longer required for the purposes for which it was collected.
- Restrict the processing of your personal data in certain cases – for example if you have objected to the processing of your personal data after the balancing of interests – while an assessment is being made of whether our reasons carry more weight than your interests, rights and freedoms.
- Obtain personal data and transfer it to another data controller in certain cases (data portability). This right is limited to the data you have provided us with yourself.

You can contact our security officer (contact details given above) if you have any questions about the handling of personal data and your rights. To request access to your data, you can send an email to personuppgifter@skistar.com as we have a dedicated system for handling such requests.

Objection to processing

You have the right to object to the processing of your personal data on the basis of a balancing of interests. To continue to process your personal data we must be able to demonstrate overriding legitimate reasons that carry more weight than your interests, rights and freedoms or show that we are doing so to establish, exercise or defend legal claims.

Complaints



Please contact our customer services department if you have any complaints about the processing of personal data by SkiStar. You also have the right to lodge a complaint with the Swedish Authority for Privacy Protection or any other competent regulatory authority within the EU.