

Information on processing of personal data for SkiStar's suppliers

Controller

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The controller for the processing of your personal data is SkiStar AB, unless stated otherwise in this information or the information you are provided by your contact person at the relevant SkiStar company. However, all companies within the SkiStar Group apply what is described in this document. The company SkiStar AB bears overall responsibility for the SkiStar Group's operations, and therefore SkiStar AB is where you should turn to ask questions or exercise your rights.

Security Representative's contact information

Telephone: +46 (0)280-880 50
E-mail: säkerhetsombud@skistar.com

The personal data we collect about you

SkiStar may collect and process personal data about you as part of our business relationship, directly with you or with your employer, as well as when concluding and maintaining contracts.

SkiStar may process personal data in the following categories:

- **Personal information and contact information:** Name, mailing address, telephone number, e-mail address, and less often photo/video/audio and personal ID number.
- **Reference information:** Skills, experience and opinions on work performance.
- **Financial information:** Bank account number, financial information.

SkiStar never collects more information about you than necessary. We may process data about private addresses etc., in cases where this is necessary to fulfil our contract, for example if you are a sole proprietor or lease your private cabin to others through us.

How we use your personal data

The personal data we collect about you are processed for the purposes and on the legal grounds below:

Purpose of processing	Legal grounds
<ul style="list-style-type: none">• Reporting of compensation, deductions and taxes and fees to authorities• Preparing financial accounts and reporting, including audits• Providing statistics and other information that the Group is obligated to report according to statutes or official decisions	Fulfilment of legal obligations
<ul style="list-style-type: none">• Administration, including accounting/payments• Administration of user and system rights, as well as case management• Administration of accommodation brokering	Fulfilment of contracts

<ul style="list-style-type: none"> • Accounting of materials or equipment • Providing contractual products or services 	
<ul style="list-style-type: none"> • Resource planning • Selection and administration of tenders • Communication and information about SkiStar and its products/services • Extraction of statistics • Security measures including camera surveillance • Publishing data on our intranet or website to distribute information and provide services • Administration of contractual relationships, including logging use of premises, vehicles and equipment • Monitoring productivity and quality • Training 	Balancing of interests

If you do not submit your personal data or object to its processing, SkiStar is unable to fulfil its contractual and statutory obligations to you or manage its work efficiently.

Concerning the purposes above for which SkiStar processes data after a balancing of interests, SkiStar has the following justified interests in processing the data:

- Directing and planning its work
- Marketing SkiStar’s products and services
- Protecting the company’s employees and assets
- Contacting and providing information to employees and business partners
- Achieving transparency towards shareholders and the public

Who we may share your personal data with

Your personal data will be transferred or shared with SkiStar’s central accounting functions, supervisors and to some extent with the IT function. Your personal data may also be disclosed to authorities or vendors of systems and services, insurance companies and auditors for the stated purposes. In cases where SkiStar buys or sells operations or assets, SkiStar may also disclose your personal data to a potential seller or buyer of such operations or assets.

How long we save your personal data

As a rule, personal data that are only necessary to fulfil our contract are erased when our contract has expired. However, personal data that are necessary to fulfil obligations according to the Swedish Accounting Act, tax liabilities etc. need to be saved as long as they are needed to fulfil these obligations according to such provisions. In the event of compensation claims and disputes, we save the information for up to ten years to safeguard our interests in any legal claims. Certain data, such as names, contact information and the like, may also be saved for up to two years after the end of a contractual relationship, so that SkiStar can contact the supplier for potential future business.

Your rights

You have the right to:

- Access to your personal data. You may request a copy of the data you would like to have and verify the information we have about you. One copy may be requested free of charge.
- Have incorrect or incomplete personal data corrected.
- Have your personal data erased in certain cases, for example if the personal data are no longer necessary for the purposes for which they were collected.

- Limitation on the processing of your personal data in certain cases – for example if you objected to the processing of your personal data that was performed after a balancing of interests – while the assessment of whether our reasons carry more weight than your interests, rights and freedoms is being scrutinised.
- Receive and transfer personal data to another controller in certain cases (data portability).

You may turn to our Security Representative (whose contact information is above) with any questions about personal data processing and your rights. If you would like to request access to your data, please send an e-mail to kundservice@skistar.com, where we have a specialised case management process for such requests.

Objection to processing

You have the right to object to processing of your personal data that is based on a balancing of interests. In such a case, continuing to process your personal data requires us either to show compelling legitimate interests that outweigh your interests, rights and freedoms, or to show that the processing is performed for the determination, exercise or defence of legal claims.

Complaints

Contact your SkiStar contact person or our Security Representative if you have a complaint concerning SkiStar's processing of personal data. You also have the right to lodge a complaint with the Swedish Data Protection Authority or other supervisory authority within the EU.