

GRI INDEX

SkiStar's sustainability report for the 2017/18 financial year has been prepared in accordance with Global Reporting Initiative (GRI) Standards guidelines, Core application level. SkiStar's GRI index contains references to where the information can be found in the annual report.

In order to prepare a sustainability report in accordance with the GRI guidelines, SkiStar is required to complete three steps: identification, prioritisation and validation. An internal analysis has been carried out as a first step, with the aim of identifying material sustainability topics. This

has enabled a selection of sustainability topics to be identified. The sustainability topics have been drawn up in dialogue with business area managers to ensure that the entire operations are covered by the selection.

GRI STANDARD	DISCLOSURE	PAGE REFERENCE	COMMENTS	UN GOALS
GRI 101: FOUNDATIONS 2016				
GRI 102: GENERAL DISCLOSURES 2016				
ORGANISATIONAL PROFILE				
	102-1	Name of the organisation	40	
	102-2	Activities, brands, products and services	15, 22, 23, 40	
	102-3	Location of headquarters	40	
	102-4	Location of operations	14	
	102-5	Ownership and legal form	26-28, 80-84	
	102-6	Markets served	14, 15	
	102-7	Scale of the organisation	3-4, 16-23, 40-42, 44-46	
	102-8	Information on employees and other workers	33, 34, 61-62	
	102-9	Supply chain	31	
	102-10	Significant changes to organisation and its supply chain		No changes
	102-11	Precautionary principle or approach	30, 34	
	102-12	External initiatives	31	
	102-13	Membership of associations	31	
STRATEGY				
	102-14	Statement from senior decision-maker	5	
	102-15	Key impacts, risks, and opportunities	31, 41-43	
ETHICS AND INTEGRITY				
	102-16	Values, principles, standards and norms of behaviour	31, 33-34, 36	
GOVERNANCE				
	102-18	Governance structure	14, 64-65	
STAKEHOLDER ENGAGEMENT				
	102-40	List of stakeholder groups	32	
	102-41	Collective bargaining agreements	33	
	102-42	Identifying and selecting stakeholders	32	
	102-43	Approach to stakeholder engagement	32	
	102-44	Key topics and concerns raised	32	
OM REDOVISNINGEN				
	102-45	Entities included in the consolidated financial statements	64-65	
	102-46	Defining report content and topic boundaries	32	
	102-47	List of material topics	32	
	102-48	Restatements of information		No adjustments
	102-49	Changes in reporting		No changes
	102-50	Reporting period	30	
	102-51	Date of most recent report	30	
	102-52	Reporting cycle	30	Also Sw. Annual Accounts Act
	102-53	Contact for questions regarding the report	30	
	102-54	Claims of reporting in accordance with GRI Standards	30	
	102-55	GRI content index	74, 75	
	102-56	External assurance	37	

GRI STANDARD	DISCLOSURE		PAGE REFERENCE	COMMENTS	UN GOALS
GRI 200: ECONOMIC DISCLOSURES					
ECONOMIC PERFORMANCE					
GRI 103: Management approach 2016	103-1-3	Explanation of material topics, boundaries and governance	11, 31-32		
GRI 201: Economic performance 2016	201-1	Direct economic value	32		Goal 3, 17
INDIRECT ECONOMIC IMPACTS					
GRI 103: Management approach 2016	103-1-3	Explanation of material topics, boundaries and governance	11, 31-32		
GRI 203: Indirect economic impacts 2016	203-2	Indirect economic impacts	32		Goal 11
ANTI-CORRUPTION					
GRI 103: Management approach 2016	103-1-3	Explanation of material topics, boundaries and governance	11, 31-32		
GRI 205: Anti-corruption 2016	205-2	Communication and training	31, 32		Goal 16
GRI 300 ENVIRONMENTAL DISCLOSURES					
ENERGY					
GRI 103: Management approach 2016	103-1-3	Explanation of material topics, boundaries and governance	11, 31-32, 34		
GRI 302: Energy 2016	302-1	Energy consumption within the organisation	34-36		Goal 7
WATER					
GRI 103: Management approach 2016	103-1-3	Explanation of material topics, boundaries and governance	11, 31-32, 35		
GRI 303: Water 2016	303-1	Water withdrawal	34-35		Goal 6
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GRI 103: Management approach 2016	103-1-3	Explanation of material topics, boundaries and governance	11, 31-32, 35		
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	34-35		Goal 13
GRI 305: Emissions 2016	305-2	Indirect GHG emissions	34-35		Goal 13
GRI 400 SOCIAL DISCLOSURES					
HEALTH AND SAFETY					
GRI 103: Management approach 2016	103-1-3	Explanation of material topics, boundaries and governance	11, 31-33		
GRI 403: Occupational health and safety 2016	403-1	Workers representation in formal joint management-worker health and safety committees	33		Goal 3, 8
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GRI 103: Management approach 2016	103-1-3	Explanation of material topics, boundaries and governance	11, 31-32, 34		
GRI 404: Training and education 2016	404-1	Average hours of training per year per employee	34		Goal 3, 8
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GRI 103: Management approach 2016	103-1-3	Explanation of material topics, boundaries and governance	11, 31-33		
GRI 405: Diversity and equal opportunity 2016	405-1	Diversity of governance bodies and employees	33		Goal 8, 10